

Board of County Commissioners Agenda Request

Date of Meeting: January 19, 2010
Date Submitted: January 7, 2010
To: Honorable Chairman and Members of the Board
From: Johnny Williams, County Administrator
Arthur Lawson, Sr., Assistant County Administrator
Subject: Approval to Confirm Appointment of the Emergency Medical Services Director

Statement of Issue:

This agenda item seeks Board confirmation of the employment of Larry D. Crum as the new Emergency Medical Services Director.

Background:

The County Administrator has the authority to select, employ, and supervise all personnel and to fill all vacancies, positions or employment under the jurisdiction of the Board. However, Section 2.83, **Powers and Duties**, of the Gadsden County Code of Ordinances and Florida Statutes 125.74 (K), requires confirmation of the Board of County Commissioners of Department heads employed by the Administrator.

Analysis:

In order to fill the vacant EMS Director position, staff completed an open competitive search for a new Director. A staff committee interviewed the top three applicants and concluded that Larry D. Crum was the top candidate. Based upon his qualifications and his previous work history as a County employee, Mr. Crum has the basic academic, professional and managerial skills required to successfully perform the job of the EMS Director. Mr. Crum has the certification as a paramedic and is also firefighter II certified.

Therefore, the County Administrator requests employment confirmation of Larry D. Crum in order to be in compliance with the County's Code of Ordinances and the Florida Statutes.

Fiscal Impact:

The fiscal impact will be the salary and benefits of the EMS Director as negotiated by the County Administrator.

Options:

1. Approve County Administrator's recommendation to confirm employment of Larry D. Crum as Emergency Medical Services Director.
2. Do not approve the confirmation.
3. Board Direction

County Administrator's Recommendation:

The County Administrator recommends approval of option #1.

Attachment:

1. Larry Crum Resume

Larry Donald Crum

Education

- Chipola College, June 2007, Paramedic Program; received State of Florida Certified Paramedic License
- Chipola College, November 2003, Firefighter 1 and 2 (450 hour coursework); Received State of Florida Certified Firefighter License
- Chipola College, May 2003, Received State of Florida Certified EMT License

Accomplishments

- Researched and developed written Medical Protocols that are currently in place at Gadsden County EMS. These protocols have been adopted for use by Calhoun and Liberty counties.
- Advanced the level of care for patients in Paramedic care to include R.S.I., post cardiac arrest induced hypothermia.

Professional Experience

Interim Director -- Gadsden County EMS, Gadsden County, FL • November 2009 – present

- Manage and supervise 38 EMS employees, 10 volunteer fire chiefs and 80-100 volunteer firefighters
- Oversee EMS budget of \$2.3 million and fire budget of approximately \$900,000
- Manage billing and collection activities
- Continue Captain/Shift Supervisor duties

Captain/Shift Supervisor – Gadsden County EMS, Gadsden County, FL • February 2008 – present

- Serve as senior paramedic for Gadsden County EMS
- Coordinate and evaluate the work of EMT's and Paramedics in the delivery of Basic Life support (BLS) and Advanced Life support (ALS) techniques
- Monitor the EMS budget and order supplies for the EMS service and Urgent Care
- Manage the day-to-day operations of Gadsden County EMS
- Develop and maintain employee shift schedules to ensure proper coverage for all calls
- Process all run reports and keep accurate records
- Collaborate with EMS staff to share information and coordinate on new ideas
- Supervise patient care on units assigned for tour of duty
- Evaluate and monitor employee performance and take required corrective/commendable actions as necessary

Lieutenant/Paramedic – Gadsden County EMS, Gadsden County, FL ▪ October 2007 – February 2008

- Assume the Captain's responsibilities in his absence.
- Responsible for the day-to-day operations of the ambulance and station
- Make accurate assessments of injuries or physical trauma and apply appropriate medical interventions
- Operate ALS equipment
- Responsible for maintaining thorough medical records

Paramedic – Gadsden County EMS, Gadsden County, FL ▪ June 2007 – October 2007

- Make accurate assessments of injuries or physical trauma and apply appropriate medical interventions
- Operate ALS equipment
- Responsible for maintaining thorough medical records

Emergency Medical Technician (EMT) – Gadsden County EMS, Gadsden County, FL ▪ August 2003 – June 2007

- Drive ambulance in response to calls for emergency service
- Administer appropriate emergency medical care, rescue and transportation of patients
- Maintain ambulance in accordance with guidelines set forth in ambulance operation policy
- Adhere to physician instructions and standing orders of Gadsden EMS
- Maintain patient confidentiality

Owner/Operator – Capital City Flooring LLC dba Donnie Crum Flooring, Leon County, FL July 2003 – Present

- Install and repair hardwood floors, Install and repair tile
- Give professional advice on wood floor and tile designs
- Supervise as many as fifteen crew members at one time
- Evaluate and monitor employee performance and take required corrective/commendable actions as necessary
- Bid on jobs
- Budget and payroll

Certifications

- State of Florida Paramedic certified
- State of Florida Firefighter II certificate of compliance
- Advanced Medical Life Support (AMLS) Certified Instructor
- Advanced Medical Life Support (AMLS)
- Cardiopulmonary Resuscitation (CPR)
- Advance Cardiac Life Support (ACLS)

- Pediatric Advanced Life Support (PALS)
- Neonatal Resuscitation Program (NRP)
- Pre-hospital Trauma Life Support (PHTLS)
- Therapeutic Hypothermia
- Advanced Airway
- Burns
- Incident Command System (ICS):
 - 100
 - 200
 - 300
 - 700
 - 800
- State of Florida, Class "E" Drivers License
- Emergency Vehicle Operator's Course (EVOC) certificate of completion

References

- Upon request